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12 - 14 SEPTEMBER 2016

ACCRA, GHANA

CANSO AFRICA CONFERENCE

ORGANISOR



HOST



Ghana Civil Aviation Authority
Safety and Security, our priority

LEAD SPONSOR



Africa ANSP Peer Review Mechanism

Background

- Montreal ANSPs meeting Montreal Canada, 4th February 2015
- Madrid ANSPs meeting held on 7th March 2015
- Peer Review Exchange Mission conducted between 13th – 24th October among the East African Community Partner states

Africa ANSP Peer Review Mechanism

Why Peer Review?

- Create awareness on the healthy status of our (ANSPs') operations
- Share our experiences with others to improve performance.
- Self auditing of our systems to determine areas of immediate attention where we should channel our valued scarce resources.

Africa ANSP Peer Review Mechanism

Case Study

- EAC Peer Review Trial
 - Durban ICAO/CANSO meeting EAC agreed to do a trial
 - EAC Heads of CAAs
 - The exercise was conducted from Wednesday 14th – Saturday 24th October 2015

Africa ANSP Peer Review Mechanism

Observations

- The exercise provided for sharing of information which was good
- Duration for the exercise was inadequate thus the team was only able to review some of the questions.
- There was uncertainty as to how the interests of the Partner States will be promoted and protected by the report considering that the confidentiality of the report had not been discussed and agreed upon.
- Safety representatives in some Partner States had not been trained on SMS
- Inability by the team to verify provided evidence (documentation) due to competence and language barrier.

Africa ANSP Peer Review Mechanism

Challenges

- Motivation
- Legal Frame work to deal with:
 - Confidential issues
 - Sovereignty issues
 - Cost issues
- Conflict of interest
 - ICAO Audit Vs ANSPs Peer Review

What we want - Performance Based Audit (PBA)



k0068991 www.fotosearch.com

PBA



Growing a foal into a horse

Cost effective Audit
Resources
Training
Staffing
Time

Motivational Audit
incentive -offer incentives for ANSPs to
improve safety without formal intervention by ICAO

Flexibility
In obtaining results
Managing the Audit

Incremental improvement-Desired measurable outcomes

Cultural Change-People should do things out of accountability, concern, responsibility rather than out of fear, survival, profit etc. (Fear encourages ANSPs to cook results.)

What we fear - Prescriptive Audit (PA)



PA



Dressing a donkey to look like a horse

Expensive

Time consuming,

Intimidating

requires much effort in
resources and training

Compliance by Enforcement and policing

Room for cheating to stay out of the bad list

Looking for certificate rather than culture

-HOW MUCH OF A HORSE DO YOU LOOK LIKE? 40%,
50%, 80%. Rather how much of a horse are you? Quality!

THANK YOU